

Changing roles: comparing face to face and on-line teaching in the light of new technologies

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Abstract

Introduction

Results

1. A comparison between face to face and on-line teaching; the tutor's perspective

1.1 The advantages in face to face teaching

1.2 The advantages in on-line teaching

2. The IMF's role from the tutor's perspective

3. The tutors suggestions about how conferencing should be integrated into future courses

Conclusions

Future work

Acknowledgements

References

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Abstract

Educationalists worldwide are seeking to adopt on-line systems to improve their course presentations. This raises a number of issues, about how these on-line systems can best be integrated and also what structures and resources need to be put in place to support such an approach. This paper will discuss how the M205 - STILE project was supported at the Open University in 1995 and discuss the tutors responses about the advantages and disadvantages of the on-line presentation of the course as compared to face to face tutorials.

Introduction

Integrating on-line technologies such as CMC and the World Wide Web (WWW), into both campus and distance learning courses is becoming more of an issue. On-line environments can facilitate learning. Indeed [1] suggests that one 'obvious pedagogical advantage over the normal face to face tutorial is that students can take time to ponder the various points made and can make their contribution in their own time'. However questions are being asked about how we can best support such teaching and learning and what aspects of this process work well when compared to face to face teaching? Projects which have investigated these issues have therefore become of increasing interest to educationalists both inside and outside the Open University. STILE ('Students' and Teachers' Integrated Learning Environment') is one project which involved four universities in the United Kingdom. The on-line facilities were provided in both campus and distance learning situations. Our partners investigated the on campus model, (see [2], [3], [4] and [5]). The system used was based on the World Wide Web (WWW). However the Web did not suitably facilitate conferencing in 1995, for our distance learning students. Therefore we at the Open University also adopted a proprietary conferencing system.

The course selected for the project at the Open University was M205 Fundamentals of Computing, hence the project was called M205 - STILE.. This course had been running for ten years and all of the tutors had experience of teaching this course in a face to face situation. The introduction of M205 - STILE necessitated on-line working. The tutorial groups involved in the project included both students taking the on-line part of the presentation and students taking the traditional version of the course. This enabled us to probe the tutors about their feelings on what was different in on-line teaching when compared with face to face teaching. It has been suggested by [6], [7] and [8] that the introduction of a conferencing environment increases a tutors workload and a students perception of overload. The alleviation of this problem in our environment necessitated the introduction of a new role to support the tutors and students on-line interactions. This independent role was that of an Interactive Media Facilitator or IMF. This role was described as 'definitely innovative', by [8] who said 'with hindsight, it is easy to point to numerous examples of the need for such a role in the Open University context'. This paper will also discuss the part played by the IMF, and the tutors perceptions of this role.

One of the main aims of the Open University implementation of the project (M205-STILE) was to improve the presentation of the course by enabling structured access to on-line course material while also providing a variety of channels of communication not only between tutor and student, but among students

themselves. The nine tutors and one hundred and ten computer science students involved were situated Nation-wide and in Europe. They were on-line for the duration of their course which lasted for nine months, from February to October, 1995. The facilities provided included the Netscape browser version 1 revision N (copyright 1994, Netscape Communications Corporation) with Trumpet version 2 revision B (Copyright 1993, 1994, Peter R. Tatum & Trumpet Software International Pty Ltd). The conferencing system we adopted was FirstClass version 2.6 (copyright 1994, Softarc Inc.).

To support the additional facilities of the Web and conferencing on this course presentation, we adopted the role of the IMF. In the CMC context, the IMF designed, constructed and facilitated a conferencing environment which encouraged students to participate in all three of the following dimensions. These were: a. a knowledge dimension, enabling students to learn about the computer science course. b. a social dimension, enabling them to communicate with each other to find possible "help mates". c. and a motivational dimension, where the conference was structured to enable students to get quick feedback and even to shadow other students activities.

This paper evaluates some of the support structures which were devised to facilitate on-line learning. Firstly the role of the IMF and secondly participation in the three dimensions mentioned above.

Results

This paper presents a range of empirical findings which will address the following issues.

1. A comparison between face to face and on-line teaching; the tutor's perspective,
2. The IMF's role from the tutors perspective and
3. The tutors suggestions about how conferencing should be integrated into future courses.

These issues were assessed through two on-line questionnaires which were completed after the tutors "on-line experiences". The same types of questions were asked in different ways to encourage the tutors to think more deeply about these issues.

1. A comparison between face to face and on-line teaching; the tutor's perspective

As far as possible every student in the nine tutorial groups based in both remote and rural areas was offered the opportunity by the IMF to take part in the on-line presentation of the course. A number of the students could not participate for a variety of reasons, for example not owning the correct equipment, (for more information see [9]). Each tutorial group therefore involved a mixture of students, some who could take part in the on-line course and some who could not. This enabled us to send questionnaires to eight tutors which were aimed at a comparison between face to face and on-line teaching. We received a 100% response rate. Most tutors thought that M205 - STILE did not affect attendance at their face to face tutorials. In fact six of the eight tutors reported that attendance at face to face tutorials was similar to other years while two tutors reported that attendance was better than usual. They felt that M205 - STILE had not affected attendance to a greater or lesser extent. Six of the tutors reported that students who were unable to attend face to face tutorials were able to use M205 - STILE to download notes from the session which were helpful and the students had the psychological boost of not feeling they had missed out entirely. The tutors were asked how the other students in their tutorial group not involved in the on-line project had reacted. These students showed a certain amount of interest, a few were envious when various aspects of the on-line project were described. Some of the tutors tried to minimise their feeling of being left out. A few students not involved in the project reported that they would not have been able to cope with the extra technology on top of everything else.

The following tutor responses are as a result of being asked if they presented tutorial material any differently in M205 - STILE than at a face to face tutorial. Although the eight tutors agreed that their use of FirstClass did not impinge on their normal face to face tutorial. It did however change their style of presentation. Four tutors reported a consensus that they had presented 'tutorial type' information differently in M205 - STILE than at their face to face tutorial session. As they were using a new medium they were not quite sure about how to adapt the material they used at face to face sessions. One tutor felt that she had to bear in mind in her face to face session that she would also be presenting the material on-line. She reflected more on the material before she presented it. She said it made me think more carefully about the structure of the tutorial, as notes were put into the conference. Also another tutor said, if answering questions is considered tutorial type information, then I don't think there is too much difference, except that in STILE the answer will be more thorough because you are not sure just how much the student needs and will tend to give more than is perhaps necessary, to be on the safe side. The above and following responses indicate the different expectations tutors had, both in advance and when they used the on-line system. This shows that it is not always possible to anticipate appropriate uses of a new medium. However only three of the tutors felt that they did not really use STILE to present tutorial type information except the resources which were prepared in advance of the course start date. The tutors were actually learning on the job because in retrospect they wished they had presented tutorial type information on-line but reported that they were not sufficiently prepared for this type of approach. One of these tutors felt that the information would have to be presented differently in that it would have to be a lot more structured than a face to face tutorial, which I tend to play by ear, relying on input from the students as to how long to spend on any topic. This suggests that it is difficult to know how long to spend on a topic on-line because of the lack of feedback provided in this environment. There is also a much greater need

on-line for anticipation and listening skills to inform the process of teaching and learning. It is difficult to make a strong case from this data and more in-depth interviews need to take place to understand exactly what the tutors are saying.

The tutors were also asked three more questions which were interspersed with other queries at different points in two questionnaires. Through these questions we wanted to ascertain the tutors perception of both their face to face and on-line teaching:

1. How they compared their face to face tutorial with their use of M205-STILE?
2. What were the advantages and disadvantages of their interactions at face to face tutorials as compared to M205 - STILE?
3. What were the benefits and the downside of M205 - STILE to teaching and learning?

One tutor felt that face to face, in general is better but it's a close run thing when compared with electronic teaching. Three of the tutors referred to the student being enabled to describe their problem in a conference message at the time that it occurred and even if a response was not forth coming for a few days from the tutor it was a more considered response. For example one tutor said that the on-line system meant that one can present fully prepared answers to queries rather than off the cuff responses which one hopes are correct. Another tutor echoed this point and suggested that one way to perhaps overcome the lack of immediacy in a CMC environment would be to use the synchronous chat facility. Three of the tutors felt the conferencing was complimentary to the face to face and telephone teaching on the course. One tutor felt that it could be equally as good as face to face teaching saying I believe in the same way that tutorials provide supplementary teaching by providing an alternative way of looking at things and highlighting particular difficult areas, then STILE can and did the same. The tutors in effect utilised the strengths of each system to guide their own teaching.

1.1 The advantages in face to face teaching

When the eight tutors were asked about the good points in face to face tutoring, six of them referred to the immediacy of response in the face to face situation when they could see quickly what was troubling a student. In the face to face situation they could easily diagnose the problem and give appropriate feedback. If a response was not clear, one question could quickly be followed by another, enabling the facilitation of responsive problem solving. Language and gestures gave important feedback to the tutors. For example one tutor said F to F allows me to see who understands and who doesn't, also different levels of understanding, I can change my approach immediately in F to F and respond to body language, include reticent students and insure participation by work in groups. Another tutor echoed the later point saying that students don't know what they don't know and therefore don't know what questions to ask. The look on a student's face or the tone of the voice is often a good indication as to whether more explanation is required. She also saw the advantage of face to face tutorials as allowing students to work in co-operation with each other, and raise...problems/questions. If a group was struggling, she could give one or two hints and leave them to discuss it some more. Then the whole group can collaborate on and discuss the solution. The tutors perception was that the students needed to meet face to face to see and talk to other students and to experience the give and take of a live tutorial. Students get a lot out of meeting other students face to face, and in forming a good relationship with a tutor, voice and body language are important in any relationship! Face to face tutorials enabled the students to work through sample problems prepared in advance. Academic discussion could occur with a presentation of argument in the 'live' situation. One tutor reported that face to face tutoring tended to be on a more general level with past Tutor Marked Assignments (TMA)'s used to illustrate points, and it was easier to encourage interaction at face to face tutorials. One tutor described interaction at a f2f as more about keeping attention and ensuring understanding. Not having used the medium before the tutors did not know how to compensate in the on-line environment for the usual clues they received about a students understanding. They were not sure if the answer they had given was appropriate, understood or what affect this had on the students perception of the original problem. This has implications for the motivational dimension, since a student may feel misunderstood or more seriously feel they are not up to the course and could become demotivated and give up. However some tutors highlighted the advantage of conferencing enabling a student to ask a question they would have felt less confident to ask at a face to face tutorial, see the next section.

1.2 The advantages in on-line teaching

M205 - STILE worked well for the provision of extra on-line teaching materials and tutorial notes for those who could not attend the face to face session. For example one tutor said students who can't make F to F can still receive tutorial support, but not immediately. The tutors stress that in the on-line environment it was not possible to give an off the cuff response, and therefore the quality of the response to the student was better. However the downside to a more considered reply was the length of time required to make such a response. Another tutor mentioned that all the students managed to download the notes I've produced, which has helped in face to face tutorials. This suggests that the environment was good for encouraging the students to prepare in advance of a face to face tutorial. The on-line environment was good for answering specific questions raised by students. Students could raise problems at a time that suited them for example in the middle of the night if the problem was not urgent.. they... could leave problems for me to pick up in the next day or two. One of the tutors expectations was that the students would initiate requests for help rather than they themselves being proactive about known problem areas on the course. This tutor also

commented that perhaps the students felt they did not need more help than they could get by 'lurking'. The on-line environment provided the students with more access to tutorial help because, they could send messages in M205 -STILE if they could not contact their tutor by telephone. On-line messages were very useful for discussing long fragments of code. The on-line environment was particularly suited to discussing program code which was very important because the alternative was to use the telephone or Royal mail which often proved difficult mediums for this subject domain. One tutor felt that, in an electronic tutorial, no student needs to feel disadvantaged because they could ask questions that they would be afraid to ask in a face to face session because they feel stupid. The benefits in the on-line environment when grouped into our three dimensions are seen as :

Knowledge

- the sharing of experience... knowledge and expertise,
- useful for students who can't attend face to face tutorials,
- information on such things as errata can quickly and easily be sent to everyone.

Social

- a combination of being part of a community as against being solitary,
- the opportunity of a quick fix,
- facilitates contact between students for self help purposes.

Motivational

- the feeling of using a modern medium,
- a particular question need only be answered once since the question and the answer are available to everyone, (particularly motivational for the tutors),
- useful for students who would rather work alone with just some re-assurance and support.

The down side was seen as :

- the need to get familiar with the software,
- finding the time to use the system,
- contact seems impersonal no matter how many smiley icons are used or how much care is taken with how things are phrased.
- harder to encourage .. interaction than at a f2f tutorial

2. The IMF's role from the tutors perspective

In the past tutor work overload with conferencing has been reported at the Open University by [8]. The role of the IMF was created therefore to design a dynamic framework in which the IMF took overall responsibility for the environment and acted as a buffer between the students and the tutors to reduce work overload for the tutors. In effect this ensured a work focus and allowed the tutors the freedom to attend to the students in their own tutorial conference and to 'dip into' and contribute to other conferences as and when they wished. The intention was to also increase the students knowledge dimension through social interaction and sustain students motivation throughout the duration of their computer science course. The IMF maintained the momentum by responding quickly and effectively to students needs.

We asked eight tutors in a questionnaire how helpful it was to have the IMF taking overall responsibility for the on-line environment. All eight tutors stated that the role was essential, one mentioned, especially so, considering the steep learning curve being negotiated by staff and students alike. Another tutor echoed this point saying I knew nothing about the system to start with, and it took a while to get to grips with it. The tutors remarked that the IMF responded to needs and controlled access rights to the various conferences. For example one said, in any case, how would everyone have the correct access to the relevant conferences if there was not one person in overall charge? The tutors saw the IMF's role as a must. Someone to pick up the pieces and guide their students in their absence. One of the tutors described some of the essential characteristics of the IMF as being helpful, hard working, and patient with the tutors who were to busy too always respond on time.

The tutors were asked how they would improve on the M205 - STILE model ie having the IMF, separate tutorials, a free for all Help conference and course material on-line. Three tutors felt that the balance was about right, I think the STILE model is fine for supplementing existing teaching. Two tutors mentioned the need for critical mass in all areas to encourage interaction. Other points raised were the need :

- to make the whole involvement integral to the course and award marks,
- a means of getting more participation by the students,
- all course documentation such as stop press' ... should be on-line,
- initial help in getting started with the software.

The tutors were asked if the IMF's setup of M205 - STILE (with the course team monitoring the M205 Help conference) affected their perceived workload. They were also asked if they ever felt overloaded with messages, (see also [10]). Five of the tutors reported that the structure controlled by the IMF helped a lot, and reduced their perceived workload. One tutor whose tutorial group was quieter said in fact I looked into the Help conference quite often and intervened when I thought I might be able to make a swift

contribution. While the tutor with the busiest tutorial group said it was a great relief knowing that I didn't have to respond to every problem. The temptation is to leave things to others. Seven of the eight tutors who responded said that they did not feel overloaded with messages. One tutor remarked sometimes...the overload was not in the number of messages but in some that needed extra time such as non-working program code.

3. The tutors suggestions about how conferencing should be integrated into future courses.

With respect to future courses the tutors were asked, after using conferencing, how they would see it incorporated in future courses. They suggested that conferencing could be equally applied to any course in the future in the following ways:

- for areas where face to face tutorials are difficult,
- for communication between tutors, between tutors and students and between students,
- for information, advice and self-help,
- for submission of assignments,
- as a supplement to face to face tutorials.

They mentioned however that it was essential to have a critical mass of students, and vital to make it an integral part of the course... actually award marks for students doing work as part of the conference. Their comments about conferencing being used in the future as a supplement to face to face tutorials could be influenced by the fact that this was their first use of conferencing when they were not totally confident with the medium. This attitude to conferencing could change with time due to not only, perceived pedagogical benefits but more courses being involved in this type of distance education. We would like to monitor any change in on-line as against face to face teaching. The importance of conferencing for remote groups was highlighted especially as it was the only contact these students had apart from the telephone.

One tutor felt that the students actually gained a fair amount out of the system even if it was only as observers rather than active participators in many cases. I do feel very strongly that my students did not utilise me enough. He suggested a way forward were a tutor could send a student a Pascal program with some errors in it. The student would need to download this, correct the program and send it back to the tutor who would award an appropriate number of marks.... I believe that I would approach things differently at the start in a subsequent presentation and endeavor to 'force' the students to be involved in a dialogue. In reality it may require the award of marks as part of a TMA say to motivate the students into a genuine two way communication. Perhaps the students involved in this type of presentation could be given some slightly different TMA questions which were assessed by the tutors partly on the basis of work and communication made using First Class?... I would also make use of the system to put all my tutorial material in folders for all my students to download. Apart from saving me a lot of time and effort in photocopying it would also mean that those students who could not come to tutorials could obtain the material.

Conclusions

We found that the tutors had a variety of different expectations of the on-line system and that success of the on-line interaction depended not only on the system itself but also on the tutors ability to teach in this very different cultural arena. One tutor commented that whilst it seems natural for a tutor to adapt earlier successful tutorial strategies to the conference regime, this for me did not seem to work. Making the students engage with conferencing thus does not seem the same as making them engage with a f2f tutorial.

Despite the advantages to on-line teaching some tutors believed in the need for face to face teaching. One tutor remarked conferencing is a big step forward in distance learning and definitely has a place in student support, but from my experience, most students need a prop, the tutor, and that tutor needs to be seen!... I feel students still need to be offered face to face support as distance learning involves more than just delivering facts over the network. Another tutor mentioned that the students need to see more positive advantage (or compulsion?) to get them started.

The tutors valued the IMF's role in the on-line environment. Indeed [11] discussed the importance of human mediators to the acceptance of new technologies. They describe the mediators 'as individuals who intervene deliberately and with organisational authorisation in the ongoing use of CSCW technology within its context of use'. They 'support ongoing changes to the technology and context over time'. By responding to users feedback they could change the organisational environment. They need to have 'credibility with the users' and be 'sensitive to' their needs. The IMF was able to carry out this function in a number of ways :

1. By making the extra on-line material available in a staged approach ie making the material for each block of study available at the relevant time.
2. By responding to student feedback and allowing read only access to all tutorials.
3. By being available and approachable.
4. By being technically skilled and familiar with FirstClass and so able to use a subset of the Administrators tools to design and improve the M205 - STILE environment throughout the course presentation.

It has also been suggested by [11] 'that because such mediators directly influence users' interactions with their technology, they can have a profound effect on how usable, appropriate, and relevant the technology is (and remains) in particular contexts of use'. They suggest that the 'action of mediators may play a critical role in helping CSCW applications succeed'.

Future work

In the on-line environment tutors reflect on student queries and give a more considered response but they are not able to easily ascertain if their response to a student query has been appropriate or not. For the future both the tutors and researchers should be concerned with finding techniques to compensate for the lack of visual and verbal cues that accompany electronic communication and thus facilitate more clues as to the students levels of understanding with this type of teaching and learning. The dialogue scenarios taking place need further investigation to ascertain what would be suitable compensatory measures for this lack of feedback. We also need to ask what can be added to, or work in conjunction with, asynchronous text based conferencing to encourage more interaction between tutor and student at the knowledge level. Perhaps this could be achieved through developing ways of giving on-line feedback through the introduction of synchronous on-line chat sessions or the introduction of tasks to be carried out in a given time frame. The tasks could require the students to interact with their tutor at various stages and the incentive to participate could be an allocation of marks for the whole activity. The role of the social and motivational dimensions for sustaining this important learning experience, cannot be ignored and need further exploration. Finally a comparison between on-line and face to face conferencing would not be complete without the students input. Therefore we intend to follow up the issues raised here in an analysis of student questionnaires were we asked them to compare computer conferencing with face to face tutorials.

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